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TO: Ad Hoc Committee Studying Leadership Problems
John Hales ✓
Carolyn Kendall
Lynne Kuliske
Martin Myers

FROM: Meredith Sprunger

SUBJECT: General Council Motion

DATE: 11/24/78

Since you folks haven't had time to give me your ideas regarding the various alternatives listed in the motion passed by the General Council for the study of leadership problems, let me share some ideas with you for consideration.

The Brotherhood Constitution is an excellent document and we should exercise great caution in changing it. Both of the alternatives requiring a constitutional amendment have potential dangers in that such changes might give the president of the Brotherhood or the Executive Committee the power to drastically change personnel and policies in the Brotherhood or open up situations which could cause controversy and division in the General Council.

The creation of a General Council Emeritus is an action which might have some merit in the future. But at this point in time we do not really know if this would be a good idea. The Brotherhood should have years to weigh and discuss the proposal. At present I question whether we have a real need for such an organization.

The educational program for the Triennial Delegates appears to be a good suggestion. How would this be done? Would the best approach to such a program be to have each member of the General Council send recommendations for new members to the General Council along with reasons for their recommendations and have the Brotherhood office compile these candidates and qualifications and give a copy to each delegate to the Triennial Delegate Assembly? You may have better ideas.

Most of us go out to lunch following the Executive Committee meeting. I would like to call a meeting of our Ad Hoc Committee Studying Leadership Problems following this lunch on December 9th.