1974 REPORT OF THE COMMITTEE ON EDUCATION to the EXECUTIVE COMMITTEE and to the GENERAL COUNCIL Of the URANTIA BROTHERHOOD

Kenton Stephens

Membership of the Committee on Education for the year 1973-1974 consisted of the following:

Kenton E. Stephens, Chairman

Albert H. Dyon

Marian T. Rowley

Helen C. Carlson

Lynn Kulieke

E. L. Christensen

Since the organization of the URANTIA Brotherhood, the Committee on Education has been responsible for two essential activities: first of all, the ongoing evening studies, centered in Chicago, which led to the certification of leaders and to the ordination of teachers; secondly, the summer study sessions.

The evening studies at this time do not exist. There are several reasons for this. First of all, leadership in the persons of Dr. William Sadler and Mr. Alvin Kulieke is no longer with us. For many years, these evening studies depended upon the interest and stamina of these two men, as well as others who were part of the teaching process. Since the death of Alvin, who was also a member of the Education Committee and Dean of the school, the evening sessions disappeared.

There is, however, some renewed interest in reaching out to people in the Chicago area and, perhaps, even on a larger scale in some way so that we may continue with the preparation of leaders. The Committee on Education has received a proposal to reinaugurate such studies and will consider the

proposal shortly after this year's summer study session. Miss Lynn Kulieke and Mr. Mark Kulieke, with others, have developed a set of ideas which will be the focus of our consideration.

From time to time we have polled the Societies throughout the country and have found that they have become more self-sufficient in the development of study programs. Therefore, the loss in Chicago is not a complete one.

As far as the summer study session is concerned, good growth and progress has been evident. For the first time, the session was held away from the 533 building. More people were involved as participants and as attendees. By the time this report is read to the General Assembly, we will have the exact figures on those who enjoyed the program at Kendall College in Evanston. Planning for an expanded summer study session, of course, has become more difficult. Not only were members of the committee directly involved with the planning, but Mr. Paul Snider, in his first year as President of the Brotherhood, took an active interest. We are very much interested in reactions to the summer study session and we will either rely on spontaneous communications or, perhaps, we will poll the Societies for reactions.

My decision to relinquish my responsibilities as Chairman of the committee comes from a dilemma which has plagued me for years. There are serious conflicts between the time involved with the Education Committee and my work as Superintendent of Schools in Oak Park. Therefore, in order to make possible less restricted leadership, I have submitted my resignation to the President of the Brotherhood. The activities of the years were gratifying. I will lend whatever assistance I can to the newly elected leaders of the Committee.

Kenton E. Stephens

Chairman, Committee on Education

1974 Report of Foreign Extension Committee

Bernard Burton

The Foreign Extension Committee of the Urantia Brotherhood feels t hat no activities equal the importance of Urantian believers coming together in the study of these supernal teachings. To support and encourage individuals outside the United States who are so motivated, is the duty and function of our committee. We are kept abreast of interest in the Urantia Book in foreign lands by receiving copies of the correspondence going out from Headquarters.

While group activity is most encouraging in Finland, we have reason to suppose there are one or more groups in Canada, France, Australia, and most recently Costa Rica.

Bernard Burton- Chairman

1974 REPORT OF THE DOMESTIC EXTENSION COMMITTEE OF URANTIA BROTHERHOOD TO THE GENERAL COUNCIL

The Domestic Extension Committee has continued to foster a number of projects begun in previous years. Urantia Books are being placed in public, and university libraries, and increasingly, in prison libraries.

Last year the committee began to think about the preparation of a packet of information to be made available to inquirers. The original idea was that the kit should be a publicity type of kit, but more recently, it has been realized that the more immediate need is for an information kit. It would be made available to persons thinking of starting a study group, and to other types of organizations who want facts about our organizations. The material to be included will be compiled from already existing brochures, letter extracts, policy guides, as well as information to be devised.

1974 VICE PRESIDENT'S REPORT TO THE GENERAL COUNCIL OF THE URANTIA BROTHERHOOD

E. L. Christensen

The past year has been an unusually busy one, although I have not had an opportunity to visit any groups or societies as I have done in the past. Our President has attended to these delightful activities.

I have had the pleasure of "minding the store" for Mr. Snider this last year. We get together on the average of two nights a week to go over mail and various projects and activities which are pending or are to be undertaken. He keeps in very close touch with office matters in spite of his very active job of earning a living.

Just now we are looking forward to John Hales' arrival about the 1st of September to take charge of these functions for me as Executive Director of the Brotherhood office. I will then hope to be a more or less inactive Vice President of the URANTIA Brotherhood, but will still be busy with URANTIA matters as my duties as Secretary of the Foundation will keep me from occupying the rocking chair too much.

Gradually we will get the help needed in this office. Our staff at present is inadequate but a very efficient and dedicated one which will be hard to replace.

So far in my life the word "leisure" has just been a dream and I haven't any idea how I will relate to it if it ever becomes a reality. My whole life has been an unprecedented and joyful experience, and since I thrive on meeting and talking with my brothers and sisters, it has also been an exhilarating one.

Hope to see you next year.

1974 President's Report to the General Council of Urantia Brotherhood

Paul Snider

(Paul Snider's notes from a presentation which he delivered verbally)

Policy Issues

Urantia Symbol pins and buttons for members only

Area designations for Field Representatives removed.

Money will be put aside to establish employee benefit program.

Book sales will be withheld from certain "stores" which although legally licensed to sell books, are engaged in illegal or other activities inimical to the interests of Urantia Brotherhood.

New Study Aids and Other Products

Ruth Renn's study aid for Part 4 being printed.

Tape cassettes finished, but no distribution will be made until we clarify the effects this may have (both legal and psychological) on the protection of the copyright. Some Urantians feel the tapes may establish a precedent for fragmenting the Book.

Communication Within the Brotherhood

Journal of Urantia Brotherhood.

Cooperation with Urantia Foundation to ensure control of the name The Urantian.

Newsletter format for the beginning . . . plan to evolve in gradual stages into a monthly magazine (no advertising) sold by subscription to Urantians.

Editorial Committee appointed to (1) review all materials considered for publication, (2) establish policies for the Journal, (3) work in cooperation with the Publications

Committee. (Mary Lou Hales, Jim Mills, Meredith Sprunger, Kenton Stephens.)

Urantians are being encouraged to submit articles in preparation for the first issue.

Personal Communications

Many .Letters, visits, phone calls with Urantians.

Visits to Fort Wayne, Los Angeles, Oklahoma, and Orvonton Societies, and some study groups.

Administrative Notes

Relationship with Urantia Foundation

Clarified the Brotherhood function as "sales agent" for The Urantia Book.

Asked Urantians in meetings and personal discussions to work to protect the copyright and to maintain the integrity of the Book in their local areas.

Sent out resolution supporting Urantia Foundation to Field Representatives, Societies, and Study Groups.

In all other ways the Brotherhood has continued to demonstrate full support for the Foundation's activities.

Organization

A year ago we pondered this question at some length. But now we have firmly decided that the wisest course is for the officers of Urantia Brotherhood to continue to serve without material compensation.

But to maintain continuity and direction in the headquarters function, it will be necessary for the Brotherhood to employ a small, full-time, paid staff--a Resident Director and a Secretary.

These positions are necessary on a full-time basis to ensure that the day-to-day job continues to get done.

The Executive Committee has appointed John Hales to be Resident Director of Urantia Brotherhood. This position, which is paid, is completely independent from his elective

position as Secretary of Urantia Brotherhood, which is unpaid.

Our long range organizational strategy with respect to Headquarters staff is to keep it as small as possible.

All which the regular staff cannot do will have to be done by volunteers or farmed out to the Urantia Societies and Field Representatives.

Organizationally, we will continue to decentralize to the greatest extent possible--retaining as headquarters work only that which cannot be done by others.

Leadership Development

One of our most important administrative tasks, to develop leadership throughout the Urantia movement.

By asking more young people to speak at the Summer Study Session, we are addressing ourselves to this task, at least to some extent.

The Urantia Brotherhood School will play a vital future role in this effort, but we have done nothing this year which would lead to its re-establishment.

Coordination and Communication

July 25th meeting of 35 people constituting perhaps 60 to 75% of the known leadership within the Urantia movement.

Operational aspects of Urantia Brotherhood which were discussed at this meeting included:

- -- Priorities and goals of the Urantia movement.
- -- How to guide the vast energies of young people (who are task oriented) who wish to work in active support of the Urantia movement.
- -- Disseminating The Urantia Book as a revelation vs. disseminating the teachings of the book.

Should there be restrictions on membership in Societies? Should there be restrictions on persons attending Summer Study Sessions? Are we restricting our Brotherhood with so many restrictions?

-- Intensive Summer Workshops (e.g., 1 week) to prepare teachers, speakers, leaders.

Long Range Planning

The process of professional management begins with the establishment of clear goals.

Article 2 is a beautiful statement of our overall mission.

The strategic goals we are now trying to develop are all subsumed by Article 2.

We have begun by asking Urantians everywhere for their suggestions as to what these goals should be ... or short of that, what are their hopes, dreams, and desires

I have now received some 25 to 30 letters, several long distance phone calls and a visit or two about these.

Every proposal submitted will be evaluated at least once by the Executive Committee. The worthiest ideas will be the subject of a number of discussions in the Committee.

The goals which emerge from these discussions will be published and circulated widely within the Urantia movement.

There are three purposes to be served by this process of setting goals:

To provide sound reference points for evaluation and review of short-term objectives.

To enhance all decisions relating to the commitment of resources and evaluation of strategic opportunities.

To provide a focus within the framework of the mission defined in Article 2 for the coordination and unification of the work of Urantia Brotherhood throughout the world.

Long range strategic goals serve as "homing devices" for the many decisions which will have to be made in the years ahead .

Short Term Planning

No action yet on short term planning or simplified administrative and operational procedures.

Contingency Planning

Preparations have been underway for some time, and they are continuing, for the time when the Urantia movement becomes visible to the world at large.

Domestic extension committee has been developing a Press kit.

Fraternal relations committee has been developing plans for a speakers' bureau.

Additional contingency planning needs will be revealed during the discussions about long range goals.

All of these planning activities will lead us into a stronger position from which we may carry out the mission which has been entrusted to us. We will plan and build for the future in an orderly progressive and systematic way.

As leaders of the Urantia movement, our :first and foremost administrative goal must be to oversee and direct the affairs of the Urantia movement according to our highest concepts of truth, beauty and goodness--the Father's will as we are able to perceive it..

Our Long range goal for this General Council must always be to make this Council the wisest and most spiritually advanced governing body on the planet.

Paul Snider

A Service of *The Urantia Book* Fellowship

1974 REPORT OF THE SECRETARY TO THE GENERAL COUNCIL OF URANTIA BROTHERHOOD

Anna Rawson

Due to the serious illness and subsequent death of my dear sister, I was unable to function in any great capacity as Secretary of URANTIA Brotherhood this past year.

I have greatly missed the close contact with people and activities at headquarters, but my work has been very efficiently carried on by my good friend, Marian Rowley, and other kind and loyal friends at 533 Diversey, for which I am extremely grateful. This experience has proven to my entire satisfaction that no one of us is indispensable in the work of our Father's kingdom.

Anna Rawson, Secretary

July 28, 1974